



Reference	MS 08	Title	HSQE Policy Statement
		Date	September 2017

It is the policy of Cubicle Washroom Systems Ltd to maintain a Management System designed to meet the requirements of ISO 9001:2015 & 14001: 2015 and OHSAS 18001 in pursuit of its primary objectives, the purpose and the context of the organisation.

It is the policy of Cubicle Washroom Systems Ltd to:

- give satisfaction to all of our customers and other stakeholders and interested parties whenever possible, meeting and exceeding their expectations;
- comply with all applicable legislation obligations, codes of practice and all other requirements relevant to our activities including the nature, scale and impacts of its activities, products and services;
- the reduction of hazards, prevention of injury, ill health, protection of the environment, including prevention of pollution, sustainable resource use, climate change mitigation and adaptation, the protection of biodiversity and ecosystems and any other specific commitments which are relevant to the context of the organisation;
- provide all the resources of equipment, trained and competent staff and any other requirements to enable these objectives to be met;
- ensure that all employees are made aware of their individual obligations in respect of this Health, Safety, Quality and Environmental System policy;
- maintain a management system that will achieve these objectives and seek continual improvement in the effectiveness and performance of our management system based on "risk".

This Health, Safety, Quality, and Environmental policy provides a framework for setting, monitoring, reviewing and achieving our objectives, programmes and targets.

Leadership Commitment is an essential part of the Health, Safety, Quality and Environmental process and to ensure this is fulfilled, all employees receive training to ensure awareness and understanding of Health, Safety, Quality and Environment and its impact on customer service and of the products or service in which we provide.

To ensure the company maintains its awareness for continuous improvement, the Health, Safety, Quality and Environmental System is regularly reviewed by "Leadership Management" to ensure it remains appropriate and suitable to our business. The Health, Safety, Quality and Environmental System is subject to both internal and external annual audits.

Managing Director

Approved 27/09/17

A handwritten signature in black ink, appearing to be a stylized name.